

McLeod Middle School Campus Improvement Plan 2017-2018

McLeod Middle School Belief Statements

McLeod Middle School believes that all students can learn.

McLeod Middle School believes each individual deserves respect.

McLeod Middle School believes individuals are responsible for their own actions.

McLeod Middle School believes education should provide appropriate learning experiences for every student.

McLeod Middle School believes the school should be committed to developing the entire child.

McLeod Middle School believes all students should be encouraged and challenged to meet their full potential.

McLeod Middle School believes there should be a partnership among the school, parents, and community in order to prepare students to meet the challenges of the future.

Needs Assessment Summary

McLeod Middle School Campus Data

| Strengths of Campus | Areas to Address |
|--|--|
| <ul style="list-style-type: none">● Staff Works Well Together● Attendance Rate● 100% Highly Qualified Teachers and Paraprofessionals● Percentage of Students Involved in Extracurricular Activities | <ul style="list-style-type: none">● Level II and III STAAR Scores● Social Studies● Technology Training● High Percentage of Special Education Students● Parental Involvement Opportunities● GT Program |

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 1: Technology Involving Students

Summative Assessment: 100% of students will have access to technology.

| Strategy/Activity | Staff Responsible | Resources | Timeline | Assessment |
|---|--------------------------|------------------|---------------------------|--|
| The use of technology to identify strengths and weaknesses of students and fully integrate technology to enhance student achievement. | Principals Teachers | REAP - 270 | August 2017 - May 2018 | Data Reports Usage Reports |
| The use of Renaissance Learning products to monitor student achievement in reading. | Teachers | REAP - 270 | August 2017 - May 2018 | Usage Reports |
| Students will use technology in the core classes to promote technology literacy. | Teachers | No Fiscal Funds | August 2017 - May 2018 | Lesson Plans |
| Students will use technology to produce projects/assignments using Word, PowerPoint, Excel, and other publishing software. | Teachers | No Fiscal Funds | August 2017 - May 2018 | Lesson Plans Student Products |
| Students will use technology software such as Renaissance Learning, IStation, and Think Through Math to prepare for STAAR. | Teachers | REAP - 270 | August 2017 - May 2018 | Lesson Plan Data Reports Usage Reports |

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 2: Technology Involving Teachers

Summative Assessment: Teachers will use technology to enhance instruction.

| Strategy/Activity | Staff Responsible | Resources | Timeline | Assessment |
|--|---|------------------|---------------------------|---------------------------------------|
| Teachers will use TXCONNECT GradeBook. | Principals Teachers | Local Funds | August 2017 - May 2018 | Grade Reports |
| Using information from the STAR Chart, teachers will receive training in technology based on their needs and weaknesses. | Principals | No Fiscal Funds | August 2017 - May 2018 | In-Service Logs STAR Chart Results |
| Teachers will use technology across the curriculum in assigning student projects. | Principals Teachers | No Fiscal Funds | August 2017 - May 2018 | Lesson Plans |
| Teachers will have access to technology in order to enhance instruction. Items include computers, document cameras, interactive whiteboards, digital cameras, and video cameras. | Principals Teachers Technology Director | Local Funds | August 2017 - May 2018 | Technology Inventory |
| Teachers will be encouraged and given opportunities to participate in professional development activities concerning the use of technology in the classroom. | Principals Teachers Technology Director | No Fiscal Funds | August 2017 - May 2018 | In-Service Records |

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 3: Meet standards outlined by the state accountability system.

Summative Assessment: Maintain student performance beyond the state standard.

| Strategy/Activity | Staff Responsible | Resources | Timeline | Assessment |
|--|---|---------------------------------|---------------------------|--|
| Teachers will administer benchmark testing and use the data to determine necessary interventions. | Teachers Principals RTI Coordinator | IMA | August 2017 - May 2018 | Benchmark Grades Intervention Plans |
| Teachers will reinforce STAAR objectives using a variety of instructional strategies/programs. | Teachers | No Fiscal Funds | August 2017 - May 2018 | Lesson Plans |
| McLeod Middle School will ensure the appropriate STAAR assessment for student receiving 504 or special education services. | Diagnostician Principals Teachers Testing Coordinator 504 Coordinator | No Fiscal Funds | August 2017 - May 2018 | 504 Plans IEPs |
| Students will be given opportunities to participate in tutorials before, during, and after school. | Teachers Principals | Local Funds | August 2017 - May 2018 | Tutorial Schedules |
| Students in need of extra assistance will receive study guides. | Teachers | No Fiscal Funds | August 2017 - May 2018 | Records |
| Teachers will use DMAC to review student STAAR and benchmark data. | Teachers Principals | Local Funds | August 2017 - May 2018 | Data Reports |
| Teachers and paraprofessionals will be given opportunities to participate in professional | Teachers Principals | Local Funds Federal Funds as | August 2017 - May 2018 | Workshop Attendance Certificates |

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|---|-----------------------------------|--------------------------------------|---------------------------|-------------------------------------|
| development in regards to curriculum, student achievement, classroom management, and other areas which allow them to enhance student achievement and performance. | | necessary | | |
| The district will purchase the EDUHero program to provide online professional development opportunities to improve teacher and administrator quality. | Principals Curriculum Director | Title II - Part A | August 2017 - May 2018 | Professional Development Records |
| Employ a dyslexia teacher and paraprofessionals to assist students. | Principals | Local Comp Ed Title I - Part A | August 2017 - May 2018 | Evaluations |
| The campus will utilize a variety of supplemental materials in social studies. | Teachers Principals | Comp Ed Local | August 2017 - May 2018 | Lesson Plans |

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 4: Dropout Prevention

Summative Assessment: Verify that students who have withdrawn are enrolled in another school or homeschooled.

| Strategy/Activity | Staff Responsible | Resources | Timeline | Assessment |
|---|--------------------------|------------------|---------------------------|----------------------|
| All leavers will be monitored until they have entered another district or have provided proof of homeschooling. | PEIMS Coordinator | No Fiscal Funds | August 2017 - May 2018 | Verification Records |
| Provide students opportunities to make up missed days of school. | Principals | Local Funds | August 2017 - May 2018 | Attendance Records |

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 5: Attendance

Summative Assessment: Attendance rates will be at or above state standards.

| Strategy/Activity | Staff Responsible | Resources | Timeline | Assessment |
|--|-----------------------------------|------------------|------------------------|-------------------|
| Excessive absences deem the parent/guardian is contacted by the principal. | Principals | No Fiscal Funds | August 2017 - May 2018 | Contact Records |
| Student attendance will be monitored by the TXEIS absence reports. | Principals | Local Funds | August 2017 - May 2018 | Absence Records |
| Students with perfect attendance for the year will be awarded at the annual awards assembly. | Principals | Local Funds | August 2017 - May 2018 | Awards Ceremony |
| When a student has excessive absences the Truancy Officer may file appropriate procedures against the parent/guardian. | Principals and/or District Police | No Fiscal Funds | August 2017 - May 2018 | Truancy Reports |

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 6: Student Achievement

Summative Assessment: McLeod Middle School will strive for continuous improvement in all special programs.

| Strategy/Activity | Staff Responsible | Resources | Timeline | Assessment |
|--|--|------------------------------------|---------------------------|---------------------------------|
| Decrease the number of students in special needs programs by utilizing the CIT Team to monitor the number of students being referred for special services. | Principals CIT Team Teachers | No Fiscal Funds | August 2017 - May 2018 | CIT Referrals |
| Students identified as special education students will receive the appropriate services and accommodations as deemed necessary by the ARD committee. | Principals Diagnostician Teachers Testing Coordinator | State Special Ed. | August 2017 - May 2018 | IEPs |
| Students identified as GT will receive the appropriate services and accommodations as deemed necessary by the GT plan. | Principals Teachers GT Coordinator | GT Funds | August 2017 - May 2018 | GT Lesson Plans and Projects |
| Students will be encouraged to participate in academic UIL activities. | Principals Teachers UIL Coordinator | Local Funds | August 2017 - May 2018 | UIL Participation Records |
| Students identified with dyslexia will receive services and appropriate accommodations. | Principals Teachers 504 Coordinator Diagnostician | Comp Ed. Title I Local Funds | August 2017 - May 2018 | 504 Plan IAP or IEP |
| Migrant students will be identified and reported to an NGS Data Specialist for final review and monitoring. | PEIMS Coordinator Registrar Region VIII | No Fiscal Funds | August 2017 - May 2018 | Migrant Student Records |

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 7: Highly Qualified Teachers and Paraprofessionals

Summative Assessment: 100% of Teachers and Paraprofessionals will be considered highly qualified.

| Strategy/Activity | Staff Responsible | Resources | Timeline | Assessment |
|---|---------------------------------|------------------|---------------------------|--|
| Candidates for employment will be screened to ensure they meet highly qualified requirements. | Principals HR Staff Director | No Fiscal Funds | August 2017 - May 2018 | Employee Application, Transcripts, and Training Certificates |
| Teachers/paraprofessionals not meeting highly qualified requirements will be given help by the district to meet the requirements. | Principals HR Staff Director | No Fiscal Funds | August 2017 - May 2018 | HQ Status |

Goal #2: Improve communication with parent(s)/guardian(s) and community.

Performance Objective 1: Personnel Recruitment

Summative Assessment: Highly qualified personnel will be recruited.

| Strategy/Activity | Staff Responsible | Resources | Timeline | Assessment |
|--|-----------------------------------|------------------|---------------------------|-------------------|
| Available positions will be posted on McLeod ISD's website to inform prospective employees of available positions. | Principals Technology Director | No Fiscal Funds | August 2017 - May 2018 | Web Postings |

Goal #2: Improve communication with parent(s)/guardian(s) and community.

Performance Objective 2: Communication with Parent(s)/Guardian(s) and Community

Summative Assessment: Communication will be viewed as effective by stakeholders.

| Strategy/Activity | Staff Responsible | Resources | Timeline | Assessment |
|--|-----------------------------------|------------------|---------------------------|-------------------|
| “Meet the Teacher” will be held before school begins in order for parents/guardians to receive teacher expectations. | Principals | No Fiscal Funds | August 2017 | Sign In Sheets |
| McLeod ISD’s website will be updated to include important information concerning upcoming campus activities. | Principals Technology Director | Local Funds | August 2017 - May 2018 | Calendar |
| McLeod ISD’s website will include information on contacting teachers. | Principals Technology Director | Local Funds | August 2017 - May 2018 | Website |
| Teachers will send home progress reports and interim report cards to keep parents informed of student progress. | Teachers Principals | No Fiscal Funds | August 2017 - May 2018 | Schedule |
| Parents/guardians will be encouraged to monitor student progress by accessing GradeBook via the school website and to receive email/text notifications concerning progress on Renaissance Learning programs. | Teachers Principals | No Fiscal Funds | August 2017 - May 2018 | Parent Notices |

Goal #2: Improve communication with parent(s)/guardian(s) and community.

Performance Objective 3: Planning and Decision Making

Summative Assessment: SBDM will meet at least twice a year.

| Strategy/Activity | Staff Responsible | Resources | Timeline | Assessment |
|---|---------------------------------|------------------|---------------------------|-------------------------------------|
| SBDM meeting agendas and minutes will be sent via email to the staff and posted on the district's webpage for viewing by community members and parents/guardians. | Principals SBDM President | No Fiscal Funds | August 2017 - May 2018 | SBDM Meeting Minutes and Agendas |
| Staff members are able to place items on the agenda for the SBDM meetings by submitting a written request to the SBDM president. | SBDM President Staff Members | No Fiscal Funds | August 2017 - May 2018 | Agenda Requests |

Goal #3: Provide a safe and secure environment for all students and staff.

Performance Objective 1: Safe Climate

Summative Assessment: Climate will be conducive to learning.

| Strategy/Activity | Staff Responsible | Resources | Timeline | Assessment |
|---|----------------------------------|------------------|---------------------------|-----------------------|
| The Crisis Management Plan will be practiced throughout the school year as required. This includes: Tornado, lockdown, and fire drills. | Superintendent Police Officer | No Fiscal Funds | August 2017 - May 2018 | Drill Logs |
| All classrooms can be locked from the inside should the need arise. | Superintendent Maintenance | Local Funds | August 2017 - May 2018 | Maintenance Checklist |
| Teachers and paraprofessionals will have the opportunity to receive training in CPR, the use of a defibrillator, and first aid. | Superintendent | Local Funds | August 2017 - May 2018 | CPR Certificates |
| McLeod ISD provides an onsite police officer for the safety of students and staff. | Superintendent | Local Funds | August 2017 - May 2018 | Employee Roster |

Goal #3: Provide a safe and secure environment for all students and staff.

Performance Objective 2: Campus Appearance

Summative Assessment: The building and grounds will be kept neat and clean.

| Strategy/Activity | Staff Responsible | Resources | Timeline | Assessment |
|--|--------------------------|------------------|------------------------|---------------------|
| All staff members are responsible for classroom and campus appearance. | Staff Principals | No Fiscal Funds | August 2017 - May 2018 | Maintenance Records |
| Students are expected to respect the campus buildings and classrooms. | Staff Principals | No Fiscal Funds | August 2017 - May 2018 | Maintenance Records |
| Custodial and maintenance personnel have checklists to follow in order to maintain a high level of appearance. | Custodial Supervisor | No Fiscal Funds | August 2017 - May 2018 | Maintenance Records |