

McLeod High School Campus Improvement Plan 2017-2018

McLeod High School Belief Statements

McLeod High School believes that all students can learn.

McLeod High School believes each individual deserves respect.

McLeod High School believes all students should receive appropriate learning experiences.

McLeod High School believes individuals are responsible for their actions.

McLeod High School believes the school should be committed to developing the “whole” child.

McLeod High School believes all students should be encouraged and challenged to meet their full educational potential.

Needs Assessment Summary

McLeod High School Campus Data

Strengths of Campus	Areas to Address
<ul style="list-style-type: none">● ACT Scores● College Readiness● Graduation Rate● Discipline● Distinctions earned for:<ul style="list-style-type: none">○ Academic Achievement in ELA/ Reading○ Academic Achievement in Mathematics○ Top 25% in Student Progress	<ul style="list-style-type: none">● HQ Status● Attendance● Communication with Parents● Technology Training● STAAR Scores

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 1: Meet standards outlined by the state accountability system.

Summative Assessment: Maintain student performance beyond the state standard.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
Ensure appropriate STAAR assessments for students receiving special education or 504 services.	Diagnostician 504 Coordinator Principals Teachers	No Fiscal Funds	August 2017 - May 2018	IEPs 504 Plans
Students will be given opportunities for tutorials.	Teachers Principals	Local Funds	August 2017 - May 2018	Tutorial Logs
Teachers will use DMAC to disaggregate STAAR and benchmark data.	Teachers Principals	Local Funds	August 2017 - May 2018	Data Reports
Teachers will use various instructional resources to enhance student performance on STAAR.	Teachers Curriculum Director	Local Funds IMA	August 2017 - May 2018	Lesson Plans
The district will employ a dyslexia teacher and paraprofessionals to assist students.	Principals	Comp. Ed. Title I - Part A Local Funds	August 2017 - May 2018	Evaluations

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 2: Dropout Prevention

Summative Assessment: Dropout percentage will remain below the state average.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
All leavers will be monitored until they have entered another district or show proof of homeschooling.	PEIMS Coordinator	No Fiscal Funds	August 2017 - May 2018	Verification Records
Provide students with information about local GED programs and/or academic alternative school programs.	Principals Counselor	No Fiscal Funds	August 2017 - May 2018	Meeting Minutes
Offer Saturday School as a means to make up missed days of school.	Principals	Local Funds	August 2017 - May 2018	Attendance Records

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 3: Technology Involving Students and Teachers

Summative Assessment: Students and teachers will have access to technology.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
Technology is integrated across the curriculum in core classes.	Principals Teachers	No Fiscal Funds	August 2017 - May 2018	Lesson Plan Walk-Thrus
All high school students will be one-to-one with Chromebooks.	Principals Technology Director	Local Funds	August 2017 - May 2018	Computer Checkout Logs
Teachers and students will use a variety of technology resources to enhance learning.	Principals Teachers Technology Director	Local Funds IMA	August 2017 - May 2018	Lesson Plans
Teachers will use TxConnect, a web-based GradeBook.	Principals Teachers	Local Funds	August 2017 - May 2018	GradeBook Records
Using information from the STAR Chart, teachers will receive technology training based on their needs and weaknesses.	Principals Technology Director	No Fiscal Funds	August 2017 - May 2018	In-Service Records

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 4: Attendance

Summative Assessment: Attendance rate will be above state average.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
Excessive absences deem the parent/guardian is contacted by the principal.	Principals	No Fiscal Funds	August 2017 - May 2018	Contact Records
Student attendance will be monitored by the TXEIS absence reports.	Principals	Local Funds	August 2017 - May 2018	Absence Records
Students with perfect attendance for the year will be awarded at the annual awards assembly.	Principals	Local Funds	August 2017 - May 2018	Awards Ceremony
When a student has excessive absences the Truancy Officer may file appropriate procedures against the parent/guardian.	Principals and/or District Police	No Fiscal Funds	August 2017 - May 2018	Truancy Reports
Students will be given opportunities to make-up missed school days.	Principals	Local Funds	August 2017 - May 2018	Attendance Records

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 5: Student Achievement

Summative Assessment: Continuous improvement in all special programs.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
Decrease the number of students in special needs programs by utilizing the CIT Team to monitor the number of students being referred for special services.	Principals CIT Team Teachers	No Fiscal Funds	August 2017 - May 2018	CIT Referrals
Students identified as special education students will receive the appropriate services and accommodations as deemed necessary by the ARD committee.	Principals Diagnostician Teachers Testing Coordinator	State Special Ed.	August 2017 - May 2018	IEPs
Students identified as GT will receive the appropriate services and accommodations as deemed necessary by the GT plan.	Principals Teachers GT Coordinator	GT Funds	August 2017 - May 2018	GT Lesson Plans and Projects
Students will be encouraged to participate in academic UIL activities.	Principals Teachers UIL Coordinator	Local Funds	August 2017 - May 2018	UIL Participation Records
Students identified with dyslexia will receive services and appropriate accommodations.	Principals Teachers 504 Coordinator Diagnostician	Comp Ed. Title I Local Funds	August 2017 - May 2018	504 Plan IAP or IEP
Migrant students will be identified and reported to an NGS Data Specialist for final review and monitoring.	PEIMS Coordinator Registrar Region VIII	No Fiscal Funds	August 2017 - May 2018	Migrant Student Records

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 6: College Preparation

Summative Assessment: Provide opportunities for students planning to attend college.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
Offer ACT/SAT Prep Classes	Counselor	Local Funds	August 2017 - May 2018	Schedule
Encourage college visitation days.	Principals Teachers Counselor	Local Funds	August 2017 - May 2018	College Days Roster
Offer ASVAB Testing	Counselor	No Fiscal Funds	August 2017 - May 2018	ASVAB Calendar
Offer Dual Credit courses and/or college courses through distance learning.	Principals Counselor	Local Funds	August 2017 - May 2018	Schedule
Hold Financial Aid/Scholarship workshops for parents/students.	Counselor	No Fiscal Funds	August 2017 - May 2018	Calendar
Offer Pre-VAC and VAC classes for special needs students.	Special Ed Coop	Federal Special Ed.	August 2017 - May 2018	Schedule

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 7: Highly Qualified Teachers and Paraprofessionals

Summative Assessment: 100% of Teachers and Paraprofessionals will be considered highly qualified.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
Candidates for employment will be screened to ensure they meet highly qualified requirements.	Principals HR Staff Director	No Fiscal Funds	August 2017 - May 2018	Employee Application, Transcripts, and Training Certificates
Teachers/paraprofessionals not meeting highly qualified requirements will be given help by the district to meet the requirements.	Principals HR Staff Director	No Fiscal Funds	August 2017 - May 2018	HQ Status

Goal #2: Improve communication with parent(s)/guardian(s) and community.

Performance Objective 1: Personnel Recruitment

Summative Assessment: Highly qualified personnel will be recruited.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
Available positions will be posted on McLeod ISD's website to inform prospective employees of available positions.	Principals Technology Director	No Fiscal Funds	August 2017 - May 2018	Web Postings

Goal #2: Improve communication with parent(s)/guardian(s) and community.

Performance Objective 2: Communication with Parent(s)/Guardian(s) and Community

Summative Assessment: Communication will be viewed as effective by stakeholders.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
“Meet the Teacher” will be held before school begins in order for parents/guardians to receive teacher expectations.	Principals	No Fiscal Funds	August 2017	Sign In Sheets
McLeod ISD’s website will be updated to include important information concerning upcoming campus activities.	Principals Technology Director	Local Funds	August 2017 - May 2018	Calendar
McLeod ISD’s website will include information on contacting teachers.	Principals Technology Director	Local Funds	August 2017 - May 2018	Website
Teachers will send home progress reports and interim report cards to keep parents informed of student progress.	Teachers Principals	No Fiscal Funds	August 2017 - May 2018	Schedule
Parents/guardians will be encouraged to monitor student progress by accessing GradeBook via the school website and to receive email/text notifications concerning progress on Renaissance Learning programs.	Teachers Principals	No Fiscal Funds	August 2017 - May 2018	Parent Notices

Goal #2: Improve communication with parent(s)/guardian(s) and community.

Performance Objective 3: Planning and Decision Making

Summative Assessment: SBDM will meet at least twice a year.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
SBDM meeting agendas and minutes will be sent via email to the staff and posted on the district's webpage for viewing by community members and parents/guardians.	Principals SBDM President	No Fiscal Funds	August 2017 - May 2018	SBDM Meeting Minutes and Agendas
Staff members are able to place items on the agenda for the SBDM meetings by submitting a written request to the SBDM president.	SBDM President Staff Members	No Fiscal Funds	August 2017 - May 2018	Agenda Requests

Goal #3: Provide a safe and secure environment for all students and staff.

Performance Objective 1: Safe Climate

Summative Assessment: Climate will be conducive to learning.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
The Crisis Management Plan will be practiced throughout the school year as required. This includes: Tornado, lockdown, and fire drills.	Superintendent Police Officer	No Fiscal Funds	August 2017 - May 2018	Drill Logs
All classrooms can be locked from the inside should the need arise.	Superintendent Maintenance	Local Funds	August 2017 - May 2018	Maintenance Checklist
Teachers and paraprofessionals will have the opportunity to receive training in CPR, the use of a defibrillator, and first aid.	Superintendent	Local Funds	August 2017 - May 2018	CPR Certificates
McLeod ISD provides an onsite police officer for the safety of students and staff.	Superintendent	Local Funds	August 2017 - May 2018	Employee Roster

Goal #3: Provide a safe and secure environment for all students and staff.

Performance Objective 2: Campus Appearance

Summative Assessment: The building and grounds will be kept neat and clean.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
All staff members are responsible for classroom and campus appearance.	Staff Principals	No Fiscal Funds	August 2017 - May 2018	Maintenance Records
Students are expected to respect the campus buildings and classrooms.	Staff Principals	No Fiscal Funds	August 2017 - May 2018	Maintenance Records
Custodial and maintenance personnel have checklists to follow in order to maintain a high level of appearance.	Custodial Supervisor	No Fiscal Funds	August 2017 - May 2018	Maintenance Records