

McLeod Elementary School Campus Improvement Plan 2017-2018

McLeod Elementary School Belief Statements

McLeod Elementary believes when students are given equal educational opportunities all of them will reach their maximum learning potential.

McLeod Elementary believes in the inclusive concept and feels the most successful learning occurs in the least restrictive environment.

McLeod Elementary believes everyone shares in the responsibility for the education of children.

McLeod Elementary believes individuals are responsible for their own actions.

McLeod Elementary believes there should be no prejudicial discrimination of any kind.

McLeod Elementary believes the well-being and education of children are vital for the future of our society.

McLeod Elementary believes learning is a lifelong process.

McLeod Elementary believes challenge, self-discipline, and opportunities to learn are necessary for students to reach their full potential.

McLeod Elementary believes parents have the responsibility and right to be meaningfully involved in their children's education.

McLeod Elementary believes the quality of our school directly impacts the quality of our community.

McLeod Elementary believes each individual has worth and deserves respect.

Needs Assessment Summary

McLeod Elementary School Campus Data

Strengths of Campus	Areas to Address
<ul style="list-style-type: none">● Staff Works Well Together● Attendance Rate● 100% Highly Qualified Teachers and Paraprofessionals● Distinction earned for Top 25% Student Progress● Distinction earned for Top 25% Closing Performance Gaps	<ul style="list-style-type: none">● Level II and III STAAR Scores● Technology Training● Special Education● Reading and Math Interventions● GT Identification and Enrollment

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 1: Technology

Summative Assessment: Technology will be used to identify strengths and weaknesses to increase student achievement.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
Students in grades 2-5 identified as Tier I will use the Istation program to increase student achievement in the area of reading. This program will also be used for Tiers II and III.	Teachers Lab Personnel Principals	REAP - 270	August 2017 - May 2018	Data Reports
Students in grades K-3 identified as either Tier II or III will use the Reading Lab to increase student achievement in reading and writing.	Teachers Lab Personnel Principals	Title I - Part A Local Funds	August 2017 - May 2018	Lab Attendance Data Reports
Think Through Math will be used to promote student achievement in math in grades 3-5.	Teachers Principals	No Fiscal Funds	August 2017 - May 2018	Usage Reports
Renaissance Learning programs will be used to promote student achievement in reading for grades 1-5.	Teachers Principals	REAP - 270	August 2017 - May 2018	Data Reports
Students in grades K-3 will be tested using TPRI and the data will be disseminated to monitor student needs.	K-3 Teachers Reading Coach Principals	REAP - 270	August 2017 - May 2018	Data Reports
Spelling City will be utilized to improve spelling skills.	Teachers Principals	REAP - 270	August 2017 - May 2018	Usage Reports

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 2: Meet standards outlined by the state accountability system.

Summative Assessment: Campus Rating

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
Teach STAAR objectives/TEKS using an aligned curriculum.	Teachers Principals	IMA Funds	August 2017 - May 2018	Lesson Plans
Use Go Math for grades K-1 and Sharon Wells Math for grades 2-5.	Teachers	IMA Funds Local Funds	August 2017 - May 2018	Lesson Plans
Provide small group and one on one instruction for struggling students.	Teachers Lab Personnel Paraprofessionals Principals	No Fiscal Funds	August 2017 - May 2018	Lesson Plans
Provide extended year opportunities for students not passing STAAR the previous year.	Teachers Principals	Title I - Part A	June 2018	Summer School Schedule
Ensure the appropriate STAAR assessment for students receiving special education or 504 services.	Diagnostician Principals Testing Coordinator Teachers	No Fiscal Funds	August 2017 - May 2018	IEPs 504 Plans Data Reports

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 3: Attendance

Summative Assessment: Attendance rate at or above state average.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
Parent(s)/guardian(s) of students who have excessive absences will be contacted by the principal via letter, telephone, or other methods.	Principals	No Fiscal Funds	August 2017 - May 2018	Contact Records
Student attendance will be monitored by TXEIS absence reports.	Principals PEIMS Coordinator	Local Funds	August 2017 - May 2018	Absence Records
Students with perfect attendance will be rewarded each nine week grading period.	Principals	Local Funds	August 2017 - May 2018	Field Trip Attendance
Students with perfect attendance will be recognized at awards assemblies.	Principals	Local Funds	August 2017 - May 2018	Awards Ceremony
The Truancy Officer may file appropriate procedures against parent(s)/guardian(s) of students with excessive absences.	Principals and/or District Police	No Fiscal Funds	August 2017 - May 2018	Truancy Reports

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 4: Achievement

Summative Assessment: All students will receive appropriate instruction.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
The number of students referred to special education will be monitored by the CIT team.	Principals Teachers CIT Team	No Fiscal Funds	August 2017 - May 2018	CIT Referrals
Students identified as special education will receive appropriate services and accommodations as deemed necessary by the ARD committee.	Principals Diagnostician Teachers Testing Coordinator	State Special Ed.	August 2017 - May 2018	IEPs
Students identified as GT will receive appropriate services and accommodations as deemed necessary by the GT plan.	Principals Teachers GT Coordinator	GT Funds	August 2017 - May 2018	GT Lesson Plans and Projects
McLeod Elementary will encourage and support participation in academic UIL activities.	Principals Teachers	Local Funds	August 2017 - May 2018	UIL Participation Records
Students identified with dyslexia will receive appropriate services and accommodations as deemed necessary by the 504 or ARD committee.	Principals Teachers 504 Coordinator Diagnostician	Comp Ed	August 2017 - May 2018	504 Plan IAP or IEP
Migrant students will be identified and reported to an NGS Data Specialist for final review and monitoring.	PEIMS Coordinator Registrar Region VIII	No Fiscal Funds	August 2017 - May 2018	Migrant Student Records

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 5: Highly Qualified Teachers and Paraprofessionals

Summative Assessment: 100% of teachers and paraprofessionals will be considered highly qualified.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
Candidates for employment will be screened to ensure they meet highly qualified requirements.	Principals HR Staff Director	No Fiscal Funds	August 2017 - May 2018	Employee Applications, Transcripts, and Training Certificates
Teachers/paraprofessionals not meeting highly qualified requirements will be given help by the district to meet the requirements.	Principals HR Staff Director	No Fiscal Funds	August 2017 - May 2018	HQ Status

Goal #1: Provide instruction suitable for all learning needs.

Performance Objective 6: Professional Development

Summative Assessment: An effective staff development program will be available to meet the needs of teachers and students.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
Math teachers will attend workshops to ensure alignment of math curriculum and student success.	Principals Curriculum Director	Local Funds	August 2017 - May 2018	Professional Development Records
Teachers in all core areas will be provided opportunities to participate in professional development in any area to promote student success.	Principals Curriculum Director	Local Funds	August 2017 - May 2018	Professional Development Records
Teachers will have input into the types of inservices held on campus during the school year.	Principals Curriculum Director	No Fiscal Funds	August 2017 - May 2018	Professional Development Surveys
The district will purchase the EDUHero program to provide online professional development opportunities to improve teacher and administrator quality.	Principals Curriculum Director	Title II - Part A	August 2017 - May 2018	Professional Development Records

Goal #2: Improve communication with parent(s)/guardian(s) and community.

Performance Objective 1: Personnel Recruitment

Summative Assessment: All available positions posted on district website.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
Available positions will be posted on McLeod ISD's website to inform prospective employees of available positions.	Principals Technology Director	No Fiscal Funds	August 2017 - May 2018	Web Postings

Goal #2: Improve communication with parent(s)/guardian(s) and community.

Performance Objective 2: Communication with Parent(s)/Guardian(s) and Community

Summative Assessment: Multiple activities will be held to promote parent and community involvement.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
“Meet the Teacher” will be held before school begins in order for parents/guardians to receive teacher expectations.	Principals	No Fiscal Funds	August 2017	Sign In Sheets
McLeod ISD’s website will be updated to include important information concerning upcoming campus activities.	Principals Technology Director	Local Funds	August 2017 - May 2018	Calendar
An awards assembly will be held at the end of the year to recognize student achievements.	Teachers Principals	Local Funds	May 2018	Awards Program
Teachers will send home progress reports and interim report cards to keep parents informed of student progress.	Teachers Principals	No Fiscal Funds	August 2017 - May 2018	Schedule
Parents/guardians will be encouraged to monitor student progress by accessing GradeBook via the school website and to receive email/text notifications concerning progress on Renaissance Learning programs.	Teachers Principals	No Fiscal Funds	August 2017 - May 2018	Parent Notices
Information about events and pictures from events will be posted on the McLeod ISD Facebook page.	Principals	No Fiscal Funds	August 2017 - May 2018	Facebook Page

Parent notification system utilized to inform parents of news and events.	Superintendent Principals	Title I - Part A	August 2017 - May 2018	System Use Reco
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Goal #2: Improve communication with parent(s)/guardian(s) and community.

Performance Objective 3: Planning and Decision Making

Summative Assessment: SBDM will meet at least twice a year.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
SBDM meeting agendas and minutes will be sent via email to the staff and posted on the district's webpage for viewing by community members and parents/guardians.	SBDM President	No Fiscal Funds	August 2017 - May 2018	SBDM Meeting Minutes and Agendas
Staff members are able to place items on the agenda for the SBDM meetings by submitting a written request to the SBDM president.	SBDM President Staff Members	No Fiscal Funds	August 2017 - May 2018	SBDM Rules

Goal #3: Provide a safe and secure environment for all students and staff.

Performance Objective 1: Crisis Management

Summative Assessment: Preparation for crisis.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
The Crisis Management Plan will be practiced throughout the school year as required. This includes: Tornado, lockdown, and fire drills.	Superintendent Police Officer	No Fiscal Funds	August 2017 - May 2018	Drill Logs
All staff members will review their role as defined in the Crisis Management Plan annually.	Superintendent Police Officer Teachers	No Fiscal Funds	August 2017 - May 2018	Meeting Minutes
Teachers and paraprofessionals will take walkie-talkies to the playground and soccer field to communicate with the administration office.	Teachers Paraprofessionals Administration Staff	Local Funds	August 2017 - May 2018	Sign-Out Sheets

Goal #3: Provide a safe and secure environment for all students and staff.

Performance Objective 2: Safe Climate

Summative Assessment: McLeod Elementary will provide a safe climate for student learning.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
All classrooms can be locked from the inside should the need arise.	Superintendent Maintenance	Local Funds	August 2017 - May 2018	Maintenance Checklist
Teachers and paraprofessionals will have the opportunity to receive training in CPR, the use of a defibrillator, and first aid.	Superintendent	Local Funds	August 2017 - May 2018	CPR Certificates
Anti-bullying alerts will be periodically played during the morning announcements.	Principals	No Fiscal Funds	August 2017 - May 2018	Announcements
McLeod ISD provides an onsite police officer for the safety of students and staff.	Superintendent	Local Funds	August 2017 - May 2018	Employee Roster
Character lessons are provided by the elementary counselor.	Counselor Principals	Local Funds	August 2017 - May 2018	Counseling Lesson Plans
Discipline is monitored and any severe infractions are handled by the principal, or other entities as needed.	Principals	No Fiscal Funds	August 2017 - May 2018	Discipline Logs
All visitors are required to sign-in at the office and wear a visitor tag while on campus.	Secretary	No Fiscal Funds	August 2017 - May 2018	Sign-in Sheets
Door-locking system is utilized to restrict access and increase protection.	Administration Maintenance	Local Funds	August 2017 - May 2018	Maintenance Records

Goal #3: Provide a safe and secure environment for all students and staff.

Performance Objective 3: Campus Appearance

Summative Assessment: McLeod Elementary will keep the appearance of the campus neat and clean.

Strategy/Activity	Staff Responsible	Resources	Timeline	Assessment
All staff members are responsible for classroom and campus appearance.	Staff	No Fiscal Funds	August 2017 - May 2018	Maintenance Records
Students are expected to respect the campus buildings and classrooms.	Staff	No Fiscal Funds	August 2017 - May 2018	Maintenance Records
Custodial and maintenance personnel have checklists to follow in order to maintain a high level of appearance.	Custodial Supervisor	No Fiscal Funds	August 2017 - May 2018	Maintenance Records